

EXPAT SERVICE DESK ME & DUS

"Presentation Expat Service Desk & Working in Germany – Legal Framework for International Employees"



8th May, DJW Karriere Forum Japan / WHU

Office of Economic Development, City of Düsseldorf



Landeshauptstadt
Düsseldorf



**Office of Economic Development,
County of Mettmann**



Kreis Mettmann



**Chamber of Industry &
Commerce**



Industrie- und Handelskammer
zu Düsseldorf



- ✓ **First contact point for companies and international professionals with their families** in the region Düsseldorf / Mettmann
- ✓ **Platform** for all expat- related activities and institutions
- ✓ **Support & advices** in the first stage of orientation and integration
- ✓ Services **free of charge**
- ✓ This project is funded by the European Regional Development Fund (ERDF) and the state of North Rhine-Westphalia



EUROPEAN UNION
Investing in our Future
European Regional
Development Fund



EFRE.NRW
Investitionen in Wachstum
und Beschäftigung

- **Expats / international professionals with their families,**
 - who are already working and living in the region or
 - are planning to relocate

- **Companies, especially small- and medium-sized enterprises (SMEs),**
 - which are already employing one or several international employees or
 - are intending to hire international professionals



Foreign Law Procedures



Schooling & Childcare



Career Development & Professional Training



Networks & Associations



Living in Germany: Formalities, Authorities, Health, Housing, Insurance, Finance, Leisure



- May, 22 at 6:30 pm: „**International Networking and Communities in Düsseldorf**“



- June, 21 from at the 2 till 6 pm at : Special Consultation Hours „**Writing a Job Application**“ at the “Berufsinformationszentrum” (Profession orientation Center) of the Federal Employment Agency Düsseldorf

- July, 4 at 6:30 pm: „**Taxation in Germany**“

- June, 21: **Event for Companies “Employment of International Professionals. Changes in the German Immigration Law”**



- September, 7 at 5pm: **Bustour „Neanderthal und Düsseldorf“**



Contact us!

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Visit us on :

✓ www.expatservicedesk.de

✓ Social Media



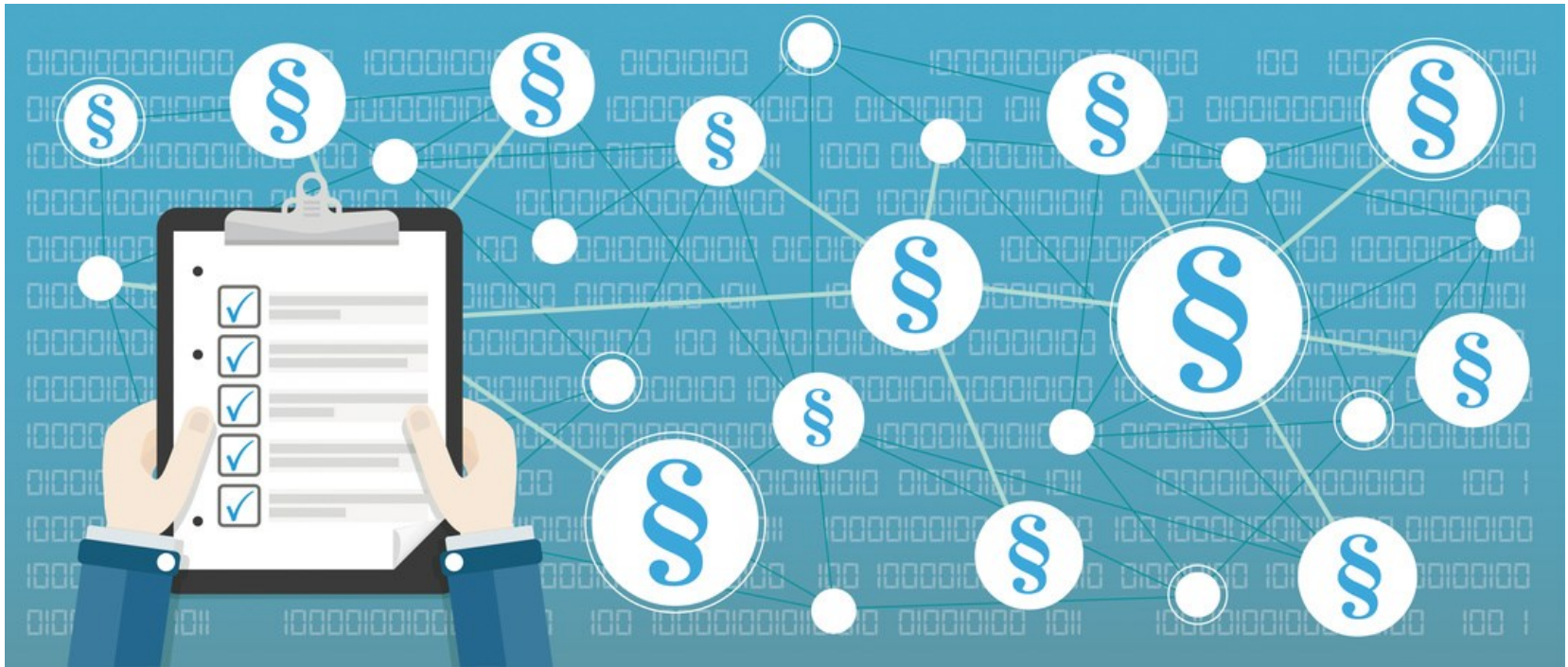
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MAY 2018

month week list

Sun	Mon	Tue	Wed	Thu	Fri	Sat
29	30	1 Labour Day	2	3	4	5 11:00 Day of Europe in Düsseldorf
6	7	8 9:00 DJW Career Forum – International Career with Focus on Japan 14:00 Info-Nachmittag Existenzgründung	9	10 Ascension Day	11	12
13	14	15 14:00 Info-Nachmittag Existenzgründung	16	17	18	19
20 Whit Monday	21	22 18:30 International Networking and Communities in Düsseldorf & the County of Mettmann*	23	24	25	26 Japan Tea

Working in Germany – Legal Framework for International Employees”



National Visa / already existing permit / entry without visa

§ 18 –
Employment

§ 18c –
Job search

§ 19 –
Highly
qualified

§ 19a –
Blue Card EU

§ 20 –
Research

§ 21 –
Self-
employment

Residence
permit
(Aufenthalts-
erlaubnis)

Residence
permit for 6
months

Residence
permit for
max. 4 years

Residence
permit for
min. 1 year

Residence
permit for
max. 3 years

Settlement permit (Niederlassungserlaubnis)

- **§18** Employment
- **§ 18 c** Job search
- **§ 19 a** Blue Card EU
- **§ 21** Self employed
- **§ 17 b** Internship

- §18 general article for the purpose of employment, including settlement permit (§18 b), job search (§18 c), EU volunteering work (§ 18 d)
- Agency of Employment is involved (checking conditions according to the German employment law)

§18 b settlement permit for graduates

- Requires German university degree
- Holding working permit (§18 - §21) for two years including payment into pension and insurances
- Job profile fits to university degree

Requirements

- German / recognized university degree
- Costs of living are covered
- Health insurance

Validity

- Half year, no extension possible

For graduates at a German University §16 (5)

- Duration for 18 months

Requirements

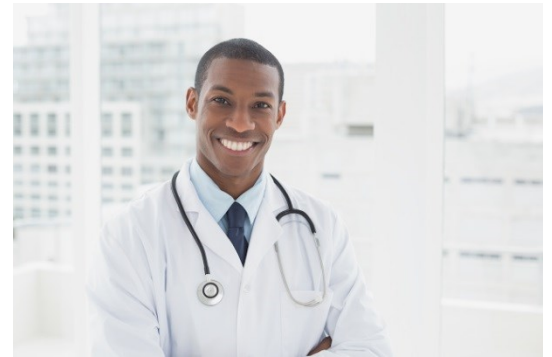
- German / recognized university degree
- minimum gross annual salary of 52.000 Euro / 40.560 Euro (shortage occupations)

Validity

- Employment contract less than four years: Blue card will be issued according to the time period + three month
- First two years: job change is only possible with permission

- **Regulated professions:** medical professions (doctors), legal professions (lawyer), school and kindergarten teachers, public services, architects etc.
 - The Chamber / association which grants general permission to work in the sector is responsible for the profession like: Medical association, lawyers Chamber, District Council, Dentist Chamber, Ministry of Justice, Chamber of Architects etc.

- **Central Office for Foreign Education (ZAB) at the Secretariat of the Standing Conference of the State Ministers of Education in Germany:**
 - responsible for non-regulated academic qualifications (business studies, social sciences etc.)
 - www.anabin.kmk.org



Advantages

- Settlement permit after 33 month
- German on level B1: settlement permit after 21 month
- Possession of Blue Card for 18 month: transfer in another EU country possible
- residence permit for family members : No German language proficiency necessary
- Spouses receive unrestricted work permit
- Holder along with family may live up to 12 consecutive months in a different country without Blue Card expiring

Requirement

- business plan: Economic impact (Investment & jobs)
- Foundation of company or signing of shareholder agreement before application is possible (and makes procedure easier)

Procedure

- Involved: Immigration Office, IHK, Office of Economic Development

Important facts

- German University degree / recognized foreign degree or Post doc. position: No proof of economic interest (created jobs / amount of capital) necessary. But: business scope must be connected to university major.
- Residence permit validity: 1- 3 years. Success of business= Granting of settlement permit
- No minimum investment amount necessary

Requirements

- Written agreement with a company / institution including fields of work, duration, conditions etc.
- Studying or graduation in the last two years
- Internship program fits to university degree / subject

Procedure

- Involved: Agency of Employment
- Duration: up to 6 months



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Thanks for your attention!

