

DJW Working Group
“German Japanese – Professional Women’s Network”

2nd Meeting of German Japanese Female Managers - Meeting Minutes

Date: February 7th (Saturday), 2015

Place: Düsseldorf

Time: 14:00-16:00

1. Agenda

- a) Introduction
- b) Discussion
- c) Summary

2. Background

How do German female managers react at a time like this? What are the points of attention when leading a diversified team?

Working as managers in overseas or leading an international team is not an easy task. We offer opportunities for female managers to share experiences & issues and learn from one another. Ideally, they get hints to create a more pleasant working environment for themselves & their teams that lead to better reputation of the team

3. Purpose

Encourage German Japanese female managers to share experiences & issues and to learn from one another

4. Goal

Expand network among female managers and each of them has learnings at the end of the meeting

5. Discussion

- the main discussion topic of previous meeting was more focused on issues and problems as a manager. The participants agreed to have a broader discussion this time.
- the discussion topic of this meeting was “Ideal Boss - take a look back over me as a manager 「理想の上司とは-上司としての自分を振り返る」
- the participants shared their thoughts and experiences about this topic and what they can improve at their working places.
- furthermore, thoughts about management styles were exchanged. For example, share personal matters & show emotion with their colleagues, EQ (Emotional Intelligence) and way to build a relationship of trust with colleagues.

6. Next

- schedule for the next meeting will be announced in March/April.